

TIBBS Career Blitz Career Profile Questionnaire

1. Please provide your name and employer:
Brante Sampey, PhD, DABT
Intrinsic, Ltd.
2. What is your current title and how long have you worked in your current job?
Director, Toxicology
4 years
3. Where did you get your PhD and what discipline was it in?
University of Colorado, Health Sciences Center
Toxicology
4. Did you do a postdoc?
Yes, UNC-CH; Lineberger, Nutritional Biochemistry, and Pathology & Lab Med
5. What are your main daily responsibilities?
Regulatory strategy: Nonclinical development plans, submission content, key messaging
Project management: CRO selection, study monitoring, data management, timelines, deliverables, etc.
Client interactions: Critical updates to Project Teams and senior leadership, experiential advise/consulting, budget management, strategy discussions
Regulatory interactions: Meetings – FDA, EMA, HC, PMDA, others; Authoring - Briefing Packages, INTERACT, IND, NDA, BLA, MAA, WoE, Gap analyses, etc.; Responses to Information Requests from Regulatory Authorities (worldwide)
Mentoring: Providing leadership and learning opportunities for junior team members; Lunch & Learn as subject matter expert (Toxicology, Nonclinical Drug Development, GLP, etc.)
6. What are the keys to success in your career field?
Communication, Education & experience, Relationship building, Calm demeanor, Time management, Expecting that something WILL go wrong and pre-planning alternative scenarios/responses
7. What were the most important factors in choosing your career path and current employer?
Learning environment
Strong Team mentality
Diversity of work (every type of drug, every type of disease)
Ability to mentor/teach
8. What activities (if any) did you participate in that helped you be successful in obtaining your job?

NETWORK!, Informational interviews, Involvement with local and international scientific societies, Found mentors, Thought about career development early and often, Utilized all opportunities (UNC and outside UNC) that had the potential to influence my path, Continuing education (all types)

9. What 1 or 2 pieces of advice do you have for people who want to land a job like yours?
Network and relationship building are key (to any successful career),
Building your experience is critical – you cannot provide advice on things you have never experienced (but there are many ways to get there)

10. How is the work/life balance in your career field and how much of a factor was that in your career choice?
If you love what you do, work and life are balanced – the two are not mutually exclusive. Understanding the potential challenges/demands of your chosen field of work and the effort required to “land a job” of your choice, mitigates the perception that there is work/life imbalance. Working hard to get to where you want to be is not imbalance.