

Find your place in the timeline • Identify your career interests & matching resources • TIBBS: Jumpstart your science career!

## Year 1

- Create Individual Development Plan (IDP)
- Career Blitz
- Career Networking Lunches
- NSF Fellowship & NIH Grant Writing Workshops

## Years 2-3

- Explore with Career Cohorts & Develop IDP
- Career Blitz
- Career Networking Lunches
- TIBBS Series on: Teaching, Industry Skills, or Science Policy
- One-on-one Career Coaching
- Draft Job Market Materials
- Identify Skill Gaps

## Year 4-5

- Fill Identified Skill Gaps & Update IDP
- Career Blitz
- Career Networking Lunches
- CV/resume review
- Postdoc Boot Camp
- ELITE site visits
- Club/Committee leadership
- ImPACT Internship

Career Cohorts and Immmersion Program to Advance Career Training (ImPACT) Internships in:

Science Policy and Advocacy | Science Writing and Communication | Future Science Educators | Science and Business | & More!

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