TIBBS
Professional Development Timeline

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Years 1-2
- Create Individual Development Plan (IDP)
- Career Blitz
- Career Networking Lunches
- NSF Proposal Workshop
- Additional grant writing workshops

Years 3-4
- Update IDP
- Career Blitz
- Career Networking Lunches
- Postdoc Boot Camp
- TIBBS Summer Series on Teaching or Industry Skills
- One-on-one career coaching
- Manuscript Writing Workshop
- Personalized Career Activities (see below)

Year 5
- Update IDP
- Career Blitz
- Career Networking Lunches
- Postdoc Boot Camp
- Dissertation Formatting Workshop
- CV/resume review
- Personalized Career Activities (see below)

Personalized Activities: Career Groups | Committee Work | Science Writing | Outreach | Business/Entrepreneurship Teams | Teaching

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