Technology Leadership Development Program (TLDP)

TLDP Recruitment Process:

Application deadline: April 1st, 2013
1st Round Interviews: Mid-April (Dates TBD)

How to Apply: If interested, please apply on the BD Taleo System:
www.bd.com/us/careers/universityjobs (Job Posting #: LIF1006U)

To be considered, all applicants MUST include a cover letter
In your cover letter, please be sure to comment on your interest in BD and in the Technology Leadership Development Program (TLDP), as well as the relevant technical expertise, demonstrated leadership, and experiences that you would bring to BD.

TLDP FAQs:

What is the length of each rotation? How is that determined?
Each rotation is 18-24 months, depending on the project complexity and associated milestones.

Is relocation required?
We recommend flexibility in relocation for increased opportunities and exposure to different aspects of the business.

How are the initial positions decided?
Opportunities are available within each BD segment and BD Technologies. Through the interview process, we identify candidates who demonstrate leadership and learning agility to quickly adapt to new roles and who can fulfill roles within these segments, satisfying business identified business needs.

How are rotations decided?
Each TLDP will work with his or her manager to outline career development goals for current and future rotations. Decisions on future rotations occur through an internal process, involving R&D senior leadership, the TLDP, and HR, to best match the TLDPs career goals with the business opportunities.

What is the level of flexibility of rotations?
Rotations vary in scope and technical depth, based on the TLDPs career development goals and available opportunities. The program is tailored for each individual TLDP. We do our best to understand the needs and desires of the TLDP while providing input, guidance, and institutional knowledge to make sure you receive the best opportunities that align with your skills and business needs.